

## Board of Directors



**Tan Sri Dato' Seri Dr. Ting Chew Peh**  
**Chairman / Independent Non-Executive Director**

- Chairman of Nomination Committee
- Member of Audit Committee and Remuneration Committee

**Ho Wen Yan**  
**Chief Executive Officer / Executive Director**

**Chew Hoe Soon**  
**Non-Independent Non-Executive Director**

- Member of Audit Committee, Remuneration Committee and Nomination Committee

## Board of Directors (cont'd)



**Dato' Tan Bing Hua**  
**Senior Independent Non-Executive Director**

- Chairman of Audit Committee and Remuneration Committee
- Member of Nomination Committee

**Chew Po Sim**  
**Non-Independent Non-Executive Director**

**Y.A.M. Tengku Dato' Rahimah Binti Al-Marhum Sultan Mahmud**  
**Independent Non-Executive Director**

- Member of Remuneration Committee

**Ho Wen Fan**  
**Alternate Director**

## Profile of Directors



**Tan Sri Dato' Seri Dr. Ting Chew Peh**  
Aged 77, Malaysian, Male

**Chairman / Independent Non-Executive Director**

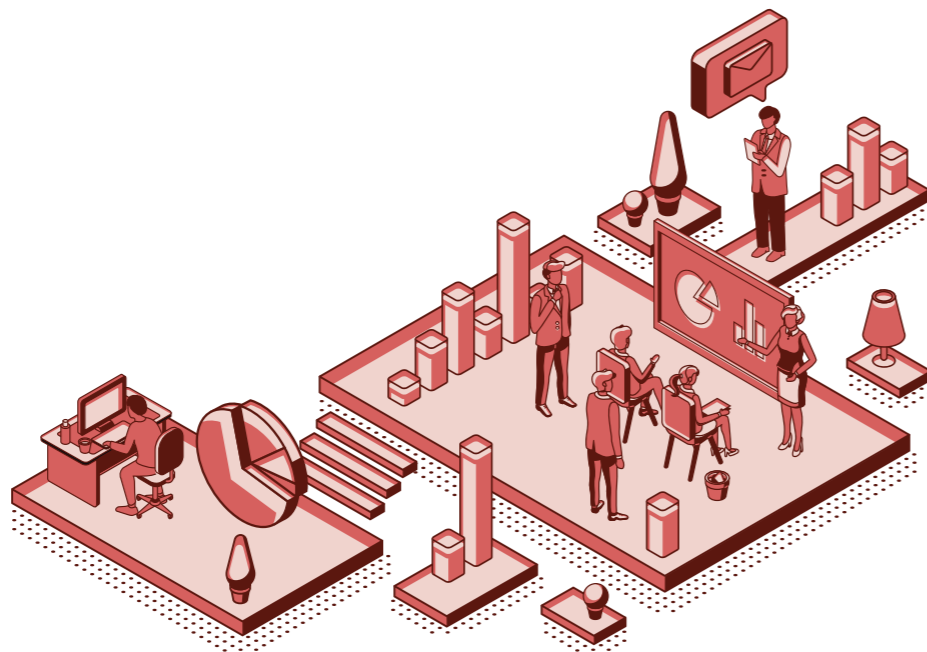
- Chairman of Nomination Committee
- Member of Audit Committee and Remuneration Committee

Tan Sri Dato' Seri Dr. Ting Chew Peh was appointed to the Board of Hua Yang Berhad ("Hua Yang") on 1 June 2000 and was made the Chairman of the Board. He has a Bachelor of Arts Degree from University of Malaya and a Master of Science Degree from University of London. He also holds a Doctorate in Philosophy, which he obtained from University of Warwick.

Tan Sri Dato' Seri Dr. Ting started his career as a lecturer in the Faculty of Social Sciences and Humanities at Universiti Kebangsaan Malaysia in 1974 until 1980. He was then appointed as an Associate Professor at the Faculty until 1987.

In 1987, Tan Sri Dato' Seri Dr. Ting ventured into politics with his election as a Member of Parliament for the Gopeng constituency, which he held until the 2008 general elections. He previously served as a Parliamentary Secretary of the Ministry of Health (1988 – 1989), Deputy Minister in the Prime Minister's Department (1989 – 1990), Minister of Housing and Local Government (1990 – 1999) and Secretary-General of Malaysian Chinese Association (MCA) (1990 – 2005). He served as Independent Director on the Board of Puncak Niaga Holdings Berhad from July 2000 and retired in May 2018.

He currently sits on the Boards of Johan Holdings Berhad, Sycal Ventures Berhad and UTAR Education Foundation. He also serves as a Director of several private companies.



## Profile of Directors (cont'd)



**Ho Wen Yan**  
Aged 46, Malaysian, Male

**Chief Executive Officer**

Mr. Ho Wen Yan was appointed to the Board of Hua Yang on 1 June 2007. He received his architectural training in the United Kingdom at the University of Bath and the Architectural Association. He also holds a Master of Science (Construction Economics and Management) Degree from University College London.

He joined Hua Yang on 20 October 2003 as a Project Coordinator at its Johor Branch. He has been an Executive Director of the Group since 1 June 2007 and was appointed Chief Executive Officer on 20 August 2010.

He was appointed to the Board of Magna Prima Berhad on 13 February 2017 as Executive Director. On 13 February 2020, he was redesignated from Executive Director to Non-Independent Non-Executive Director of Magna Prima Berhad.

**Chew Hoe Soon**  
Aged 68, Malaysian, Male

**Non-Independent Non-Executive Director**

- Member of Audit Committee, Remuneration Committee and Nomination Committee

Mr. Chew Hoe Soon was appointed to the Board of Hua Yang on 2 June 2003. He holds a Bachelor of Economics (Accounting) Degree (Honours) and a Diploma in Accounting, both from University Malaya. He is a member of the Malaysian Institute of Accountants (MIA).

Mr. Chew Hoe Soon has extensive working experiences in the field of finance and sales & marketing of consumer products, having held the position of Managing Director in a large multinational company for a number of years.



**Dato' Tan Bing Hua**  
Aged 76, Malaysian, Male

**Senior Independent Non-Executive Director**

- Chairman of Audit Committee and Remuneration Committee
- Member of Nomination Committee

Dato' Tan Bing Hua was appointed to the Board of Hua Yang on 16 January 2006. He graduated from University of Malaya with a B.A (Hons) degree in year 1967. In 1982, he decided to further his studies in law, graduating with L.L.B. (Honours) degree from the University of London in 1985 and a Barrister-at-Law of the Lincoln's Inn, England in 1986.

Dato' Tan Bing Hua started his career in public service in Bank Negara Malaysia upon his graduation in 1967 where he served for a period of 15 years until 1982. He then practised law in the firm of Amin-Tan & Co in Kuala Lumpur from 1987 to 2012 upon his call to the Malayan Bar in 1987. Thereafter, he continued to practice law in the firm of Choong & Partners from 2013 to 2014.

He served as Independent Director on the Board of Far East Holdings Berhad from July 2012 to March 2020.



## Profile of Directors (cont'd)

### Chew Po Sim

**Aged 77, Malaysian, Female**

#### Non-Independent Non-Executive Director

Mdm. Chew Po Sim was appointed to the Board of Hua Yang on 27 January 2003. She holds a teaching certificate and on her early retirement from the teaching profession, she ventured into a horticulture trading business for more than 20 years.

Mdm. Chew Po Sim is also currently overseeing her investment holding company, namely Heng Holdings Sdn. Berhad, a substantial shareholder of the Company.



### Y.A.M. Tengku Dato' Rahimah Binti Al-Marhum Sultan Mahmud

**Aged 54, Malaysian, Female**

#### Independent Non-Executive Director - Member of Remuneration Committee

Y.A.M. Tengku Dato' Rahimah was appointed to the Board of Hua Yang on 22 May 2018. Y.A.M. Tengku Dato' Rahimah holds a Bachelor of Science degree in Economics and Accountancy from the City of London University, England. She is a member of the Malaysian Institute of Management.

Y.A.M. Tengku Dato Rahimah was appointed the Chairman of Loh and Loh Corporation Berhad ("LLCB") on 19 September 2008 until 2012. From 2012 until 2017, she co-owned shares in LLCB and continued to hold the position of the Chairman of LLCB and Director in Loh and Loh Construction Sdn Bhd until November 2017. LLCB covered both spectrums of engineering namely civil & structural and mechanical & electrical and specializes in building dams, water and waste water treatment plants and also ventured into property development sector.

She served as a Non-Independent Non-Executive Director on the Board of Puncak Niaga Holdings Berhad from August 2006 to October 2019.



### Ho Wen Fan

**Aged 42, Singaporean, Male**

#### Alternate Director

Mr. Ho Wen Fan was appointed to the Board of Hua Yang on 1 September 2017 as an Alternate Director to Madam Chew Po Sim. He holds a Bachelor of Science (Economics) degree from University of Bristol, United Kingdom and is a certified Financial Risk Manager.

Mr. Ho Wen Fan started his career with OCBC Bank Singapore, spending 3 years in the Risk Management Division. He then joined the Deutsche Bank Group in Singapore and was subsequently posted overseas, spending 5 years in their Japan office.

He is currently managing the investment portfolio of Heng Holdings Sdn. Berhad, a substantial shareholder of the Company.



## Other Information of Directors

### FAMILY RELATIONSHIP

None of the Directors have any relationship with each other and major shareholders of Hua Yang except that Ho Wen Yan and Ho Wen Fan are the sons of Chew Po Sim and the nephew of Chew Hoe Soon. Chew Po Sim and Chew Hoe Soon are siblings.

Chew Po Sim is the mother of Ho Min Yi, Ho Wen Yan, Ho Wen Han and Ho Wen Fan, the major shareholders of Hua Yang.

### CONFLICT OF INTEREST

None of the Directors have any conflict of interest with the Company.

### LIST OF CONVICTIONS OF OFFENCE

None of the Directors have been convicted for any offences (other than traffic offences), public sanction or received any penalty imposed by the relevant regulatory bodies inside or outside Malaysia within the past five (5) years.

### ATTENDANCE OF THE BOARD

All the Directors have complied with the minimum 50% attendance in respect of Board Meeting as required in the Listing Requirements. There were four (4) Board Meetings held during the financial year ended 31 March 2020 and the attendance of each Director is as follows:

NAME OF DIRECTOR	ATTENDANCE
1. Tan Sri Dato' Seri Dr. Ting Chew Peh	4 / 4
2. Ho Wen Yan	4 / 4
3. Dato' Tan Bing Hua	4 / 4
4. Chew Po Sim	3 / 4
5. Chew Hoe Soon	4 / 4
6. Y.A.M. Tengku Dato' Rahimah Binti Al-Marhum Sultan Mahmud	3 / 4

## Profile of Senior Management

**Ho Wen Yan**  
Chief Executive Officer

Mr. Ho's profile is set out on page 19 of this Annual Report.

**Aged 46, Malaysian, Male**

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**Tan Hwai Lun**  
Chief Financial Officer

Mr. Tan joined Hua Yang as Financial Controller in July 2011 and was promoted to Chief Financial Officer in May 2017. He is a member of the Malaysia Institute of Accountant ("MIA") and CPA Australia.

**Aged 43, Malaysian, Male**

He has more than 13 years of financial management working experience. He oversees the finance strategy and planning of the Hua Yang Group.

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**Ng Kok Hong**  
General Manager

Mr. Ng joined Hua Yang in March 2011 as Ipoh Branch Manager. He graduated with a Degree in Civil Engineering (Hons.) from University of Malaysia, Sabah in 2000. He was promoted to General Manager in April 2018.

**Aged 44, Malaysian, Male**

He has more than 18 years of working experience in planning, directing, designing, and coordinating various property development projects. He is currently overseeing the operations of the Northern region's branches as well as the new business ventures of the Group.

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**Wong Kam Moi**  
Assistant General Manager

Ms. Wong joined Hua Yang in 2003 and was promoted to Branch Manager in 2013. Her main portfolio is overseeing all development, planning and operational aspects of the Johor Branch.

**Aged 57, Malaysian, Female**

She has more than 27 years of working experience in planning and overseeing Administration, Human Resource, Sales & Marketing strategies implementation.

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**Yeoh Swee Heng**  
Assistant General Manager

Mr. Yeoh joined Hua Yang as Project Manager on 31 March 2008 and was promoted to Assistant General Manager in April 2015. He graduated with a Bachelor in Science (Hons) in Building Construction Management from Sheffield Hallam University, United Kingdom.

**Aged 51, Malaysian, Male**

He has extensive experience in construction and property development. He oversees the property development operation and land search of the Group.

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## Profile of Senior Management (cont'd)

**Nurhayati binti Zubir**  
Assistant General Manager

Puan Nurhayati joined Hua Yang in November 2013 as Human Resource Manager and was promoted to Assistant General Manager in April 2017. She is a graduate from the University of North London, United Kingdom with a Bachelor Degree (Hons) in Human Resource with Marketing in 1999.

**Aged 44, Malaysian, Female**

Prior to joining Hua Yang, she had 13 years of working experience in the areas of training, marketing, corporate services and human resource. Currently, she oversees the effectiveness of the human capital and corporate communication.

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**Tan Kwee Far**  
Assistant General Manager

Ms. Tan joined Hua Yang in May 2013 as Administration Manager and was promoted to Assistant General Manager in April 2017. She holds a Certificate in Journalism obtained in year 1993 and LCCI Higher Diploma in year 1995.

**Aged 47, Malaysian, Female**

She has more than 18 years of working experience in the areas of Accounts & Finance, Administration and Human Resource. Currently, she is responsible for office administration and operations functions of the Group.

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### Notes:

Save for the Chief Executive Officer who has family relationship with other Directors and / or major shareholders of Hua Yang Berhad as disclosed on page 21 of this Annual Report, none of the Senior Management has:

- Any family relationship with any Director and/or major shareholder of Hua Yang Berhad;
- Any conflict of interest with Hua Yang Berhad; and
- Any conviction for offences (other than traffic offences), public sanction or received any penalty imposed by the relevant regulatory bodies inside or outside Malaysia within the past five (5) years.