



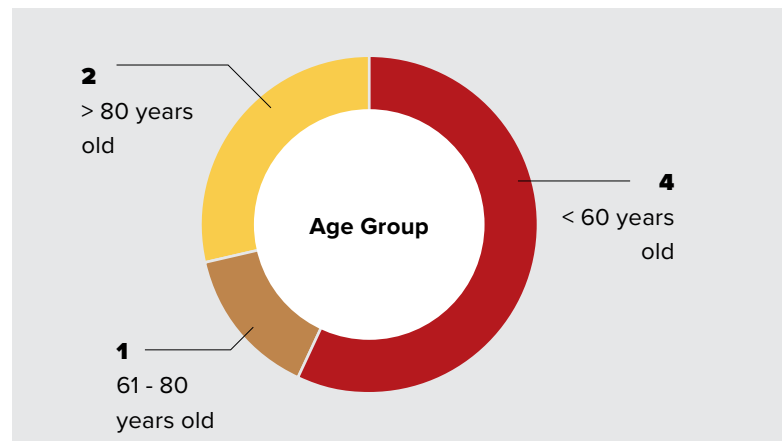
BOARD

CHOO SENG CHOON
Independent
Non-Executive Director

HO WEN YAN
Chief Executive
Officer/
Executive Director

**TAN SRI DATO' SERI DR.
TING CHEW PEH**
Chairman/Non-Independent
Non-Executive Director

**HUA YANG BERHAD
IS DEDICATED TO
MAINTAINING THE UTMOST
STANDARDS OF BUSINESS
INTEGRITY, ETHICS, AND
PROFESSIONALISM.**





OF DIRECTORS

Y.A.M. TENGKU DATO' RAHIMAH BINTI AL-MARHUM SULTAN MAHMUD

Independent
Non-Executive Director

CHEW HOE SOON

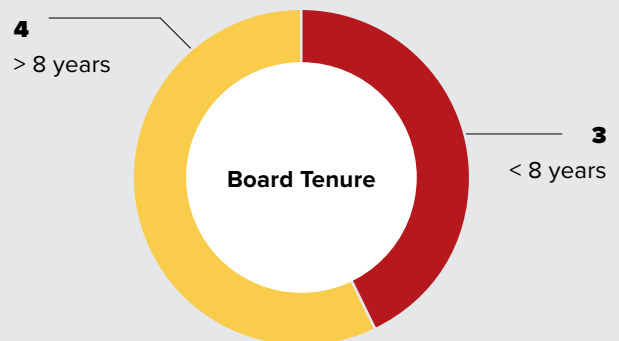
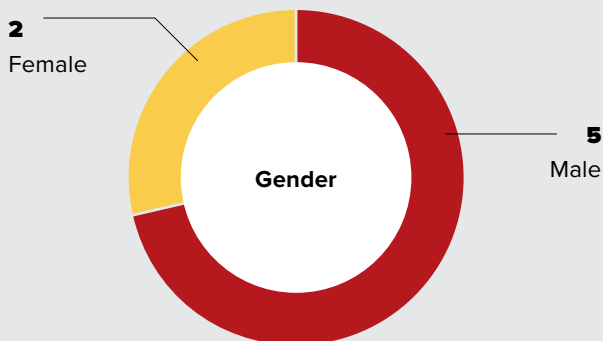
Non-Independent
Non-Executive Director

CHEW PO SIM

Non-Independent
Non-Executive Director

HO WEN FAN

Alternate Director



PROFILE OF DIRECTORS



Tan Sri Dato' Seri Dr. Ting Chew Peh was appointed to the Board of Hua Yang Berhad ("Hua Yang") on 1 June 2000 as Independent Non-Executive Director and was made the Chairman of the Board. He was re-designated as Non-Independent Non-Executive Director on 1 June 2023. He has a Bachelor of Arts Degree from University of Malaya and a Master of Science Degree from University of London. He also holds a Doctorate in Philosophy, which he obtained from University of Warwick.

Tan Sri Dato' Seri Dr. Ting started his career as a lecturer in the Faculty of Social Sciences and Humanities at Universiti Kebangsaan Malaysia in 1974 until 1980. He was then appointed as an Associate Professor at the Faculty until 1987.

In 1987, Tan Sri Dato' Seri Dr. Ting ventured into politics with his election as a Member of Parliament for the Gopeng constituency, which he held until the 2008 general elections. He previously served as a Parliamentary Secretary of the Ministry of Health (1988 – 1989), Deputy Minister in the Prime Minister's Department (1989 – 1990), Minister of Housing and Local Government (1990 – 1999) and Secretary-General of Malaysian Chinese Association (MCA) (1990 – 2005). He served as Independent Director on the Board of Puncak Niaga Holdings Berhad from July 2000 and retired in May 2018.

He currently sits on the Boards of Goodmorning Group Berhad and UTAR Education Foundation. He also serves as a Director of several private companies.

TAN SRI DATO' SERI DR. TING CHEW PEH

Chairman/Non-Independent Non-Executive Director

Nationality:
Malaysian

Age:
82

Gender:
Male

Board Committees:
Nil

Date Appointed to the Board:
1 June 2000



Mr. Ho Wen Yan was appointed to the Board of Hua Yang on 1 June 2007. He received his architectural training in the United Kingdom at the University of Bath and the Architectural Association. He also holds a Master of Science (Construction Economics and Management) Degree from University College London.

He joined Hua Yang on 20 October 2003 as a Project Coordinator at its Johor Branch. He has been an Executive Director of the Group since 1 June 2007 and was appointed Chief Executive Officer on 20 August 2010.

He was appointed to the Board of Magna Prima Berhad on 13 February 2017 as Executive Director. On 13 February 2020, he was redesignated from Executive Director to Non-Independent Non-Executive Director of Magna Prima Berhad.

HO WEN YAN

Chief Executive Officer/
Executive Director

Nationality:
Malaysian

Age:
51

Gender:
Male

Board Committees:
Nil

Date Appointed to the Board:
1 June 2007



Mdm. Chew Po Sim was appointed to the Board of Hua Yang on 27 January 2003. She holds a teaching certificate and on her early retirement from the teaching profession, she ventured into a horticulture trading business for more than 20 years.

Mdm. Chew Po Sim is also currently overseeing her investment holding company, namely Heng Holdings Sdn. Berhad, a substantial shareholder of the Company.

CHEW PO SIM

Non-Independent
Non-Executive Director

Nationality:
Malaysian

Age:
82

Gender:
Female

Board Committees:
Nil

Date Appointed to the Board:
27 January 2003

PROFILE OF DIRECTORS



Mr. Chew Hoe Soon was appointed to the Board of Hua Yang on 2 June 2003. He holds a Bachelor of Economics (Accounting) Degree (Honours) and a Diploma in Accounting, both from University Malaya. He is a member of the Malaysian Institute of Accountants (MIA).

Mr. Chew Hoe Soon has extensive working experiences in the field of finance and sales & marketing of consumer products, having held the position of Managing Director in a large multinational company for a number of years.

CHEW HOE SOON

Non-Independent
Non-Executive Director

Nationality:
Malaysian

Age:
73

Gender:
Male

Board Committees:
Member of Audit Committee,
Remuneration Committee and
Nomination Committee

Date Appointed to the Board:
2 June 2003



Y.A.M. Tengku Dato' Rahimah was appointed to the Board of Hua Yang on 22 May 2018. Y.A.M. Tengku Dato' Rahimah holds a Bachelor of Science degree in Economics and Accountancy from The City of London University, England.

Y.A.M. Tengku Dato' Rahimah was appointed the Chairman of Loh and Loh Corporation Berhad ("LLCB") on 19 September 2008 until 2012. From 2012 until 2017, she co-owned shares in LLCB and continued to hold the position of the Chairman of LLCB and Director in Loh and Loh Construction Sdn Bhd until November 2017.

She served as a Non-Independent Non-Executive Director on the Board of Puncak Niaga Holdings Berhad from August 2006 to October 2019.

Y.A.M. Tengku Dato' Rahimah has working experience in various sectors namely management, construction, agriculture, trading and tourism having held positions and co-owned various companies.

Y.A.M. TENGKU DATO' RAHIMAH BINTI AL-MARHUM SULTAN MAHMUD

Independent
Non-Executive Director

Nationality:
Malaysian

Age:
59

Gender:
Female

Board Committees:
- Chairman of Remuneration
Committee
- Member of Audit Committee
and Nomination Committee

Date Appointed to the Board:
22 May 2018



Mr. Choo Seng Choon was appointed to the Board of Hua Yang on 30 August 2023. He is a Certified Public Accountant of the Malaysian Institute of Certified Public Accountants, a Chartered Accountant of the Malaysian Institute of Accountants, a fellow member of the Association of Chartered Certified Accountants (UK), a Chartered Member of the Institute of Internal Auditors Malaysia and a Certified Internal Auditor. He also holds a Diploma in Financial Accounting from Tunku Abdul Rahman College, Kuala Lumpur.

Mr. Choo Seng Choon has over 28 years of professional and commercial experience in multi-discipline that includes internal audit, risk and financial management, performance & business management, IPOs, taxation, due diligence, corporate finance, business process re-engineering, investigations, corporate governance and financial audits. He currently owns and manages his own corporate advisory firm that specialises in the provision of business advisory, risk management and internal audit services to a wide range of public listed, multi-national and private companies operating in Malaysia and other Asia Pacific regions.

Mr. Choo Seng Choon also serves as an independent non-executive director in LTKM Bhd, EA Holdings Bhd and Vinvest Capital Holdings Bhd.

CHOO SENG CHOON

Independent
Non-Executive Director

Nationality:
Malaysian

Age:
51

Gender:
Male

Board Committees:

- Chairman of Audit Committee and Nomination Committee
- Member of Remuneration Committee

Date Appointed to the Board:
30 August 2023



Mr. Ho Wen Fan was appointed to the Board of Hua Yang on 1 September 2017 as an Alternate Director to Madam Chew Po Sim. He holds a Bachelor of Science (Economics) degree from University of Bristol, United Kingdom and is a certified Financial Risk Manager.

Mr. Ho Wen Fan started his career with OCBC Bank Singapore, spending 3 years in the Risk Management Division. He then joined the Deutsche Bank Group in Singapore and was subsequently posted overseas, spending 5 years in their Japan office.

He is currently managing the investment portfolio of Heng Holdings Sdn. Berhad, a substantial shareholder of the Company.

HO WEN FAN

Alternate Director

Nationality:
Singaporean

Age:
47

Gender:
Male

Board Committees:
Nil

Date Appointed to the Board:
1 September 2017

OTHER INFORMATION OF DIRECTORS

FAMILY RELATIONSHIP

None of the Directors have any relationship with each other and major shareholders of the Company except that Ho Wen Yan and Ho Wen Fan are the sons of Chew Po Sim and the nephew of Chew Hoe Soon. Chew Po Sim and Chew Hoe Soon are siblings.

Chew Po Sim is the mother of Ho Min Yi, Ho Wen Yan, Ho Wen Han and Ho Wen Fan, the major shareholders of the Company.

CONFLICT OF INTEREST

None of the Directors have any conflict of interest with the Company.

LIST OF CONVICTIONS OF OFFENCE

None of the Directors have been convicted for any offences (other than traffic offences), public sanction or received any penalty imposed by the relevant regulatory bodies inside or outside Malaysia within the past five (5) years.

ATTENDANCE OF THE BOARD

All the Directors have complied with the minimum 50% attendance in respect of Board Meeting as required in the Listing Requirements. There were five (5) Board Meetings held during the financial year ended 31 March 2025 and the attendance of each Director is as follows:

No.	Name of Director	Attendance
1.	Tan Sri Dato' Seri Dr. Ting Chew Peh	5/5
2.	Ho Wen Yan	5/5
3.	Chew Po Sim	5/5
4.	Chew Hoe Soon	5/5
5.	Y.A.M. Tengku Dato' Rahimah Binti Al-Marhum Sultan Mahmud	5/5
6.	Choo Seng Choon	5/5

PROFILE OF SENIOR MANAGEMENT

HO WEN YAN

Chief Executive Officer

Nationality:

Malaysian

Age:

51

Gender:

Male



Mr. Ho's profile is set out on **page 17** of this Annual Report.

TAN HWAI LUN

Deputy Chief Executive Officer

Nationality:

Malaysian

Age:

48

Gender:

Male

Mr. Tan joined Hua Yang as Financial Controller in 2011 and was promoted to Chief Financial Officer in 2017 and subsequently, Deputy Chief Executive Officer in June 2022. He is a member of the Malaysian Institute of Accountant (MIA) and CPA Australia.

He has more than 18 years financial management working experience. He currently oversees the finance strategy and planning of the Group.

Notes:

Save for the Chief Executive Officer who has family relationship with other Directors and/or major shareholder of Hua Yang Berhad as disclosed on page 20 of this Annual Report, none of the Senior Management has:

- Any family relationship with any Director and/or major shareholder of Hua Yang Berhad;
- Any conflict of interest with Hua Yang Berhad; and
- Any conviction for offences (other than traffic offences), public sanction or received any penalty imposed by the relevant regulatory bodies inside or outside Malaysia within the past five (5) years.